

Constellation Schools: Parma Community
Special Board Meeting Minutes
Thursday, October 15, 2020
Constellation Schools – Administrative Offices, Parma, Ohio

I. Roll Call

Richard Lukich called the meeting to order at 6:45 p.m. with the following members present: John Noga, Mary Wideman, Leo Tischer and Jerry Bednar via Google Meet. Absent: Bert Butts

School Staff present: Leah Walden, Ciara Gaspar, Todd Luecke, Charlotte Ray and Colleen Szesze via Google Meet.

Constellation Schools LLC present: Richard Lukich, Becky Keeney, Mary Beth Oko, Brian Knight, Joyce Lewis, Christine Garten, Laura Horvath, Jillian Lukich, Julia Howerton, Laura Survance, Kim Petonic, Garrick Lukich, Brian Preseren, Lisa Vinarcik, and Caroline Zito via Google Meet.

Sponsor representative: Diane Longstreth via Google Meet.

II. Adoption of Agenda

The agenda was adopted as presented.

III. Approval of Minutes

Approval of Minutes – September 17, 2020

PC-2020-10-01

A motion was made by John Noga, and was seconded by Mary Wideman, to approve the minutes of September 17, 2020, as presented.

All board members concurred

Motion Carried

IV. Principal Report

Enrollment for school year 2020/2021 is 1,340.

Donations

PC-2020-10-02

A motion was made by Leo Tischer, and was seconded by Jerry Bednar, accepting the donations, as presented.

All board members concurred

Motion Carried

V. Committee Reports

The Resident Educator Year 3 August 18, 2020 minutes and the LPDC October 7, 2020 minutes were made available to the board members.

VI. Education Services

Education Program Coordinator

Brian Knight requested board approval for Supplemental Requests. Board approval was requested for a Supplemental Request for Tutoring. Board approval was requested for Revised Policy 3.5020 Performance Evaluation of Licensed Teaching Staff. Board members acknowledged the Professional Growth and Development Plan – Informal Walkthrough and Formal Evaluation Form and Teacher Evaluation Summary. Board members acknowledged the update on the Reopening Plan. Brian Knight gave an update on the 2020/2021 Parent/Student Handbook which reflects Revised Policy 4.1010 Application Process.

Supplemental Requests

PC-2020-10-03

A motion was made by Jerry Bednar, and was seconded by Leo Tischer, approving the Supplemental Requests, as presented (see attached).

All board members concurred

Motion Carried

Supplemental Request - Tutoring

PC-2020-10-04

A motion was made by Leo Tischer, and was seconded by Mary Wideman, approving the Supplemental Request - Tutoring, as presented (see attached).

All board members concurred

Motion Carried

Revised Policy 3.5020 Performance Evaluation of Licensed Teaching Staff

PC-2020-10-05

A motion was made by John Noga, and was seconded by Mary Wideman, approving Revised Policy 3.5020 Performance Evaluation of Licensed Teaching Staff, as presented (see attached).

All board members concurred

Motion Carried

Professional Development Program Coordinator

No report.

Curriculum Program Coordinator

No report.

VII. Student Services

Special Education Program Coordinator

The Special Education Numbers were made available to the board members.

Support Services Program Coordinator

No report.

School Nurse Program Coordinator

No report.

VIII. Technology Report

Laura Survance gave an update on the ransomware cyberattack and an update on devices - Chromebooks, Tablets and Hotspots.

IX. Human Resources Report

Kim Petonic requested board approval for Personnel Actions. Kim Petonic requested that the board separately acknowledge the resignation and resulting separation from employment.

Personnel Actions

PC-2020-10-06

A motion was made by Jerry Bednar, and was seconded by Leo Tischer, approving the Personnel Actions, as presented (see attached).

All present board members concurred.

Motion Carried

X. Facilities Manager Report

Garrick Lukich requested board approval for an Executive Summary for Roof Drains to approve to Ratify Emergency Investigation. Board approval was requested for an Executive Summary for Roof Drains to Approve Emergency Repair.

Executive Summary – Roof Drains – Ratify Emergency Investigation

PC-2020-10-07

A motion was made by Leo Tischer, and was seconded by Jerry Bednar, approving the Executive Summary for the Roof Drains to Ratify Emergency Investigation, as presented (see attached).

All present board members concurred.

Motion Carried

Executive Summary – Roof Drains – Approve Emergency Repair

PC-2020-10-08

A motion was made by John Noga, and was seconded by Leo Tischer, approving the Executive Summary for the Roof Drains to approve Emergency Repair, as presented (see attached).

All present board members concurred.

Motion Carried

XI. Business and Safety Manager Report

No report.

XII. Marketing Report

Highlights/Activities Report was made available.

XIII Treasurer Report

Caroline Zito explained that due to the malware intrusion and loss of Quickbooks and data files, no financials have been generated for September. Board approval was requested for an extension of the HINKLE Filing. Board approval was requested to adopt the Resolution for the Revised FY 2021 Annual Budget and Revised FY 2021 Annual Budget in ODE Format. Board approval was requested to adopt the resolution to obligate Constellation Schools: Parma Community as a Co-Borrower on Mortgage Loan with IFF and permit the Board Secretary to sign accompanying “Certificate of Secretary” for Constellation Schools: Parma Community.

HINKLE Filing Extension

PC-2020-10-09

A motion was made by John Noga, and was seconded by Mary Wideman, approving the HINKLE Filing Extension by 60 days, as presented (see attached).

All board members concurred

Motion Carried

Resolution – Revised 2021 Annual Budget and Revised 2021

Annual Budget in ODE Format

PC-2020-10-10

A motion was made by Leo Tischer, and was seconded by John Noga, adopting the resolution approving the Revised 2021 Annual Budget and Revised 2021 Annual Budget in ODE Format, as presented (see attached).

All board members concurred

Motion Carried

**Resolution – Obligate Constellation Schools Parma Community as a Co-Borrower
On Mortgage Loan with IFF and permit the Board Secretary to sign accompanying
“Certificate of Secretary” for Constellation Schools: Parma Community**

PC-2020-10-11

A motion was made by Leo Tischer, and was seconded by John Noga, adopting the resolution approving Constellation Schools: Parma Community as a co-Borrower on the IFF mortgage loan and permit the Board Secretary to sign accompanying “Certificate of Secretary” for Constellation Schools: Parma Community, as presented (see attached).

All board members concurred

Motion Carried

XIV. Executive Director

Rebecca Keeney requested board approval for Revised Policy 2.1170 Screening, Identification and Accommodation of Students with Special Needs. Board approval was requested for the 2021-2022 New Enrollment Application. Becky Keeney spoke on the Non Academic Goals for the board members.

**Revised Policy 2.1170 Screening, Identification and Accommodation of
Students with Special Needs**

PC-2020-10-12

A motion was made by Jerry Bednar, and was seconded by Leo Tischer, to approve Revised Policy 2.1170 Screening, Identification and Accommodation of Students with Special Needs, as presented (see attached).

All board members concurred

Motion Carried

2021-2022 New Enrollment Application

PC-2020-10-13

A motion was made by Leo Tischer, and was seconded by Jerry Bednar, to approve the 2021-2022 New Enrollment Application as presented (see attached).

All board members concurred

Motion Carried

Board members acknowledged they reviewed the school health and safety policies/overview presented to them.

Policy 5.1140 Head Lice Infestation Procedure

Lice examinations are performed on individual students suspected of having head lice due to signs of infestation or a close contact with an infested person. Screening is completed by trained school personnel. It is not necessary to screen the entire school or the entire classroom, but screening of close contacts including siblings will be completed.

An infestation is identified by a single louse or nit close to the scalp. Parents/ Guardians will be called and explained the findings and methods of treatment. A letter with written instructions will also be provided to the parent. Exclusion can wait until the end of the school day. Students will be excluded from returning to school until properly treated. Confidentiality of the infested student is important. Names of infested students will be shared only with school personnel who need to know.

Treatment and follow-up of infested students and their close contacts is key to control. Parents are expected to use an appropriate pediculicide. Those who prefer a non-chemical treatment must remove all nits prior to their student returning to school. Parents are asked to accompany their student to the school office or health screening prior to re-entering the classroom. The student will then be rescreened by trained personnel or the nurse. There must be an obvious reduction in the number of nits with no nits within ¼” of the scalp. If a pediculicide has not been used the child must be nit free to re-enter the classroom. The nurse will re-examine students with a history of infestation every 10 working day until no evidence of re-infestation is found.

Policy 5.1240 Automated External Defibrillators

The School maintains an Automated External Defibrillator (AED) on the premises.

Policy 5.1240.1 AED and CPR Training

All employees completed required AED Training by July 1, 2018, and at least once every 5 years thereafter. Employees can voluntarily complete CPR and AED training at their own expense through an independent provider, as long as it is consistent with those provided by the school and a certificate is presented to the school. Instruction is offered to students in grades 9 – 12. Those students incapable of performing the psychomotor skills necessary to perform CPR or use the AED are excused from this instruction. The school uses an instructional program by the American Heart Association or the American Red Cross.

Policy 5.2320 Student Suicide

The School recognizes that students may present with self-destructive or suicidal thoughts, which may pose a danger to themselves or others. Each person employed as a nurse, teacher, counselor, school psychologist, or administrator must undergo training in youth suicide awareness and prevention at least once every two years. All School personnel will be watchful of a student who exhibits signs of unusual depression or threatens or attempts suicide. Any signs or the report of such signs from another student or persons’ familiar with the Student outside of the School, should be taken seriously. Any concerns will be reported to the Principal and/or School counseling services, including a School Guidance Counselor. The School will follow the risk assessment procedure to determine the level of risk that student poses to him/herself and recommend appropriate steps to maintain his/her safety, include contacting his/her parent. If deemed necessary, the School will contact emergency personnel, including medical or law enforcement personnel.

Policy 5.2070 Weapons on School Property, in School Vehicle or at a School Sponsored Event

Possession and or use of weapons in the workplace is prohibited for employees and students at any time on School grounds, in a School vehicle or at a School sponsored event. Exceptions include law enforcement personnel, state or federal officers, agents or employees authorized to carry deadly weapons and are acting within official duties of such position.

Consequences for policy violations may result in disciplinary action, including termination at the School's sole discretion. Using or possessing a weapon in violation of the policy will be considered an act of criminal trespass and will be grounds for immediate removal and possible criminal prosecution

Policy 5.3300 Prevention of Lead Poisoning

The school attempts to control the use and maintenance of lead bearing building products and avoids the use of any educational or maintenance procedures or products which may create lead exposures. The school assures an outreach program is communicated to parents/guardians regarding risks to prevent exposures. Information packets are available.

Policy 5.4040 Peanut or Other Food Allergies

The School recognizes that food allergies, in some instances, may be severe and even life-threatening. The School has adopted this policy to create a framework for accommodating students with peanut and other food allergies and to reduce the likelihood of severe allergic reactions of students with known food allergies while at School. Parents have the responsibility of providing written notification of allergies at the beginning of each school year. Parents must also provide the School with emergency medications and an Emergency Medical Authorization Form. Parents are responsible for educating their child on managing the food allergy including identify safe foods and reviewing the weekly lunch menu together. The School and the Parents will formulate an allergy action plan together and address what actions will be taken to avoid an exposure. The Plan will address what step to take in the event of an exposure. The plan should be updated annually. The School will share the action plan with appropriate staff.

XV. Sponsor Update

No on site visit occurred in October; Diane Longstreth will continue to monitor attendance, enrollment and the implementation of the learning plan. In addition, assistance with each school's 11.6 goals will be offered.

XVI. President Report

No report.

XVII. Public Comment

No report.

New Business

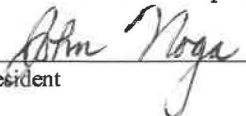
No report.

Adjourn

A motion was made by Leo Tischer, and was seconded by Mary Wideman, to adjourn.

All board members concurred

Motion Carried: 7:08 p.m.



President



Secretary